

EMPLOYEES

14. How many people are employed by your agency? (Select one of the following)

56

15. What types of professionals are employed by your agency? (Select all that apply)

- Psychologist
- Behavior Specialist
- Registered Nurse
- Licensed Social Worker
- Other (Specify) RSW, BSW

16. What is the average rate of pay for the direct care professionals working for your agency for Individual and Family Support (IFS) day services? (Select one of the following)

\$9.03

17. What is the average rate of pay for the direct care professionals working for you agency for IFS night services? (Select one of the following)

\$7.94

18. Does your agency reimburse staff for mileage when they are providing transportation to persons supported in their own vehicle? Yes or No

19. If your agency reimburses for mileage, how much do they reimburse?

\$0.36/mile

20. If your agency provides direct care services, what is your annual direct support professional turnover rate?

35-50% AVERAGE ANNUALLY

21. What are the common reasons for agency turnover?

FINDING BETTER PAYING JOBS, LOW FRINGE BENEFITS, JOB IS PHYSICALLY & EMOTIONALLY DEMANDING, NIGHT/ WEEKEND WORK.

22. How many hours of training per year are provided to your direct support professionals?

MINIMUM OF 16 HOURS

23. What training topics are provided to your direct support professionals?

RECOGNIZING & REPORTING ABUSE & NEGLECT, INFECTION CONTROL/UNIVERSAL PRECAUTIONS, EMERGENCY PREPAREDNESS, AGENCY POLICIES & PROCEDURES, CONSUMER CENTERED TRAINING, SAFE DRIVING, CPR/FIRSTAID, CPI'S NON-

24. How many hours of training are provided to your professional staff?

VARIES DEPENDING ON LICENSE

CRISIS INTERVENTION, PATIENT HANDLING, SCALD PREVENTION

25. What training topics are provided to your professional staff?

THE AGENCY REIMBURSES PROFESSIONAL STAFF FOR CONFERENCES AND CONTINUING EDUCATION HOURS

26. Does your agency have a written policy regarding expectations of employee's behavior when providing services? Yes or No

27. If yes, how can persons interested in your agency access this information?

ANY PERSON INTERESTED MAY CONTACT THE REGIONAL OFFICE AND REQUEST THE INFORMATION. IN THE FUTURE THIS INFORMATION WILL BE LOCATED ON THE AGENCY WEBSITE www.actfs.org

INDIVIDUALS SERVED

28. Identify the total number of persons served by your agency?

29. Does your agency serve children? Yes or No

30. Does your agency serve persons that require support with medication administration and/or non-complex tasks? Yes or No

31. Does your agency serve persons with more intense behavioral support needs, such as aggression, pica, self-injurious behaviors, etc.? Yes or No

32. Does your agency serve persons with more intense medical support needs, such as medical vents, tube feeding, etc.? Yes or No

33. Does your agency specialize in services for specific populations (Autism, Prader-Willi, etc.)?
 Yes or No If Yes, specify specialties.

QUALITY ASSURANCE

34. Is your agency's Quality Assurance Plan available for current persons supported and potential persons interested in your agency to review? Yes or No

35. If yes, how can persons that are interested access this information?

ANY INTERESTED PERSON MAY CONTACT THE REGIONAL OFFICE AND REQUEST THE INFORMATION. IN THE FUTURE THIS INFORMATION WILL BE LOCATED ON THE AGENCY WEBSITE www.actfs.org

36. How does your agency assess individual and/or their families satisfaction with the services provided?

SATISFACTION SURVEYS ARE MAILED TO THE CONSUMER/CONSUMERS FAMILY

37. How often does your agency assess an individual and/or their family's satisfaction? (Select one of the following)

38. What is your agency's process for receiving individual complaints?

THE AGENCY HAS A GRIEVANCE POLICY IN PLACE FOR THE CONSUMERS.

39. How are complaints resolved?

WE ENCOURAGE THE CONSUMER AND/OR CONSUMER FAMILY TO WORK WITH THEIR REGIONAL OFFICE TO RESOLVE DIFFERENCES. IF DIFFERENCES ARE UNABLE TO BE SETTLED OR THE CONSUMER FEELS THEY NEED HIGHER LEVEL OF AUTHORITY, THEY MAY PRESENT TO THE REGIONAL DIRECTOR. IF THE CONSUMER OR FAMILY ARE NOT SATISFIED, THEY MAY PRESENT IN WRITING TO THE CEO OF THE AGENCY. THE CONSUMER/FAMILY ALSO HAS THE RIGHT TO FILE WITH DHH COMPLAINT MANAGER. OUR AGENCY GIVES NAME ADDRESS + PHONE NUMBER OF ADVOCACY CENTERS FOR LEGAL REPRESENTATIVES

40. Does your agency report overall individual satisfaction? Yes or No

41. Who is overall satisfaction reported to?

AGENCY BOARD OF DIRECTORS

42. How often is overall satisfaction reported? (Select one of the following)

ANNUALLY

Service providers should submit this form electronically to the Office for Citizens with Developmental Disabilities, attention Christy Johnson at christy.johnson@la.gov.